

GRAHM GAYDOS

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PROFESSIONAL SUMMARY

Researcher and practitioner focused on the gap between governments' technology ambitions and the institutional capacity required to implement them. Experience spans AI governance framework design in local government, international policy research on AI and democratic institutions, and quantitative analysis of how procurement structures shape government technology adoption. Skilled at bridging technical complexity and policy reasoning: translating emerging technology challenges into actionable recommendations, designing evaluation frameworks for frontier AI tools, and producing published research for policy and practitioner audiences. Background across government, international organisations, and applied academic research, with quantitative proficiency in R, Python, and statistical analysis.

CORE COMPETENCIES

Policy Research & Analysis: mixed-methods research design, interrupted time series analysis, qualitative synthesis, literature reviews, policy evaluation

Policy Products & Communications: policy briefings, published reports, executive decks, data visualisations, presentations

Policy Domains: AI governance, digital state capacity, public procurement reform, digital economy and platform regulation, government digital transformation, technology and geopolitics

Project Delivery & Tools: project management, delivering under tight deadlines, regular updates to leadership, R, Python, Stata, Excel; time series analysis, comparative scoring models, data visualization

RESEARCH & PROFESSIONAL EXPERIENCE

Jefferson County Government, Business Innovation and Technology Service | *Innovation and Emerging Technologies Team Member*
| Jun–Sep 2025

- Independently researched and evaluated frontier AI tools for county adoption, assessing tools against procurement requirements, workflow constraints, governance risk, and political context to produce recommendations that informed leadership's technology decisions
- Co-designed a structured assessment framework across 8 criteria to produce a consistent evidence base for procurement decisions, reducing evaluator bias through qualitative evaluation and light quantitative scoring
- Authored pilot proposals for the project management team evaluating frontier AI tools for departmental adoption, assessing implementation feasibility, governance risk, and operational impact
- Led qualitative stakeholder interviews with department leads across government divisions, synthesizing findings to shape technology governance recommendations affecting over 500,000 residents
- Contributed to the design and adoption of the county's first governance framework for frontier AI models, establishing institutional procedures for evaluating, piloting, and scaling emerging technologies across departments

Westminster Foundation for Democracy | *Research Fellow* | Jun–Aug 2024

- Managed a 3-month research project from scoping through publication, delivering a 15,000-word policy report on AI and democracy promotion that incorporated a literature review of 50+ sources, stakeholder insights, and a policy memo with recommendations used to inform organizational strategy
- Developed a working definition of AI for the democracy support sector and translated it into a briefing deck presented to WFD staff and external partners, packaging complex policy research for varied audiences
- Managed relationships with international subject-matter experts across WFD to validate findings, incorporating feedback that strengthened the final report's recommendations and broadened its international relevance

Nuclear Age Peace Foundation, Reverse the Trend | *Youth Researcher and Intern* | May–Aug 2023

- Researched the AI-nuclear nexus and produced policy guidance on organizational use of generative AI; briefed public servants and parliamentarians on emerging technology governance in the nuclear domain
- Spoke at the United Nations on the role of information and communications technologies in security policy; selected by peers to draft the youth statement for the 2023 Nuclear Non-Proliferation Treaty Preparatory Committee
- Prepared policy-grounded speech materials for civil society partners and UN representatives, helping communicate policy positions on AI governance, emerging technologies, and international security in clear, public-facing language.
- Synthesized written analysis of dozens of UN meetings and events; managed stakeholder communications for civil society and government contacts

Colorado Governor's Office, Office of Boards and Commissions | *Executive Intern* | May–Sep 2022

- Drafted executive appointment orders and governmental memos; managed candidate pipeline across 12 active board vacancies, coordinating with appointees and agency staff on state-level government operations
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PUBLICATIONS

- “AI and Democracy: Landscape, Risks, and Opportunities for the Democracy Support Sector” — *Westminster Foundation for Democracy*, September 2024
 - “The 2013 Healthcare.gov Launch and State Capacity in the Digital Age” — *Williams College senior thesis*, 2025
 - “AI and Electoral Integrity” — *Williams College Class of 1945 World Research Fellowship*, 2024
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EDUCATION

University of Oxford, Oxford Internet Institute | Expected June 2026

M.Sc., Social Science of the Internet

- Research focus: AI governance, procurement as de facto governance, digital state capacity, and the institutional conditions shaping government technology adoption. MSc thesis uses interrupted time series analysis of U.S. federal contracting data to assess whether procurement guidance (e.g., OMB memoranda) measurably alters agency-level AI adoption
- Relevant coursework: Artificial Intelligence for Policymaking; Internet Technologies and Regulation; Law and the Internet; Internet and Society; Quantitative Methods; Analytical Methods

Williams College | June 2025 | GPA: 3.83, Dean's List 2022–2025

B.A., Political Science; Minor in Science & Technology Studies and Leadership Studies

- Senior thesis: mixed-methods study using qualitative and archival analysis of procurement documentation, government reports, and organizational case studies to trace how procurement failures upstream of the 2013 Healthcare.gov rollout determined delivery outcomes

Exeter College, University of Oxford | Williams-Exeter Programme (WEPO) | Sep 2023–Jun 2024 | GPA: 3.95

- Graduate-level coursework: Digital Era Innovation and Governance, Ethics in AI, American Foreign Policy and Bureaucracy, Public International Law
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ADDITIONAL EXPERIENCE & AFFILIATIONS

- **Connected Life Summit, Organizing Committee** (Jun 2026): Supporting agenda development, speaker outreach, and session curation across technology, society, and digital governance themes
- **Williams College Class of 1945 World Research Fellowship** (2024): Produced extended research report on AI and electoral integrity using primary sourcing, case studies, stakeholder interviews, and quantitative data collection
- **Infrastructure Masons, Associate Member** (Jul 2025–present): Digital infrastructure policy and innovation
- **Professional triathlete**: Five-time #1 national ranking; multi-time Ironman champion; U.S. National Development Team (2028 Olympic Track); NCAA All-American and Academic All-American